Launceston Swimming Club – Safeguarding Policy

Launceston Swimming Club

Version Control Sheet

Policy Name: Safeguarding Policy

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Document date	Filename	Meeting submitted	Summary of changes required	Date of review
30-04-15	Safeguarding Policy	Committee meeting 19-06-15	New policy	June 2016
09-06-16	Safeguarding Policy	Reviewed by LSC Officers	From Wavepower 2012/15 to 2016-19	March 2017
30-03-17	Safeguarding Policy	Reviewed by LSC Welfare	Updated to include website link to Wavepower 2016-19 downloads Tempus amended to GLL – Greenwich Leisure Ltd	March 2018

Safeguarding Policy

This policy is based on the ASA Safeguarding Policy and Procedures guidelines detailed in the Wavepower 2016-19 document.

Purpose

To clarify how Launceston Swimming Club Coaches, Officials and Committee Members and in particular the Welfare Officer(s) will exercise their duty of care to safeguard Children and Young People in swimming environments.

Launceston Swimming Club is committed to a club environment in which all children and young people participating in its activities have a safe and positive experience.

In order to achieve this, the club agrees to:

- 1. Adopt and implement the ASA Wavepower 2016-19 policy in full.
- 2. Recognise that all children participating in the club (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming in a safe environment and be protected from harm.
- 3. Ensure that those individuals, who work with children in the club, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
- 4. Appoint a Club Welfare Officer with the necessary skills and training, as outlined by the ASA, who will take the lead in dealing with all child safeguarding matters raised within the club.
- 5. Ensure that the Club Welfare Officers name and contact details are known to all staff, club members and parents of members.
- 6. The Welfare Officer to be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2016-19.
- 7. Ensure all those persons who work with children in the club have undertaken the appropriate training and relevant CRB checks and adhere to

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the required practices for safeguarding children as outlined in Wavepower 2016-19.

- 8. Ensure that all individuals who will be working or will work with children in the club have been recruited in accordance with the ASA Safe Recruitment Policy.
- 9. Ensure that all individuals who work with children in the clubhave the appropriate training and codes of conduct and good practice to follow in line with the guidance in Wavepower 2016-19.
- 10. Provide all club members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare.
- 11. Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2016-19.
- 12. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
- 13. Ensure all papers relating tochild safeguarding matters are held in a safe and secure manner.

Full Definitions of 'Abuse' and Indicators of Abuse can be found in the Wavepower manual, available to all in hard copy (GLL Reception) or on-line.

Further information can be gleaned regarding processes and procedures to be followed - Wavepower 2016-19 Download (swimming.org)

There is also detailed information here regarding the Child Welfare Complaints Procedure. The link for this handbook is:

http://www.swimming.org/asa/about-us/asa-handbook-2017-and-extracts-of-laws/

Written 30/04/15